

Creating a Plan for Sustainability

Site Name: _____

Think about what needs to happen to ensure Second Step/PATHS continues at your organization after the PEDALS project is over. What changes has your organization put in place to ensure sustainability of Second Step/PATHS? What does your organization need to develop? Fill out the below table to assist your team in planning for sustainability

	Key components that your organization HAS IN PLACE to sustain Second Step/PATHS	Key components that your organization NEEDS TO PUT IN PLACE to sustain Second Step/PATHS	NEXT STEPS (<i>be specific... what do you need? what needs to happen? who will do it? by when?</i>)
Administrative policies & materials e.g., policies, procedures, job descriptions, staff handbook, inclusion of curriculum in performance appraisals			
Resources e.g., financial resources, materials to support the teaching of social-emotional skills in the classroom (incl. curriculum kits), teacher time, administrator time			
Trainings & staff development e.g., training materials, orientation of new staff, internal support/mentoring, external trainings, sharing learnings during staff meetings, ongoing staff development			

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<p>Leadership e.g., communication with & feedback from leadership (CEO/ Board/ Parent Council/ etc), onsite administrator involvement (classroom observation)</p>			
<p>Data collection & use e.g., info on program implementation & outcomes (showing how what you're doing matters!), plan for using data for improvement & sharing data (with leadership, staff, parents, etc)</p>			
<p>Marketing & sharing information e.g., materials for website, sharing successes with the community (short article in the newspaper), statement in parent handbook</p>			
<p>Other not listed above</p>			